

State of California
Department of General Services
and

CAMMI

California Acquisition & Materials Management Institute

Presents this Certificate to

PAUL ROBERTS

COMMUNITY SERVICES AND DEVELOPMENT

In Acknowledgment of the Successful Completion
of the Professional Development Course

INTRODUCTION TO RECORDS MANAGEMENT

January 17, 2001


INSTRUCTOR



CALIFORNIA STATE PERSONNEL BOARD

Technical Training Program
Certificate of Professional Development

PAUL ROBERTS

Has Successfully Completed

JOB ANALYSIS

William R. Groome

William R. Groome, Manager

April 17 - 18, 2001

Date

Mark Willard
Instructor

ALLAN HOFFENBLUM
& ASSOCIATES

Political Consulting/Campaign Management

Bob Jennings
Undersecretary
Secretary of State Bill Jones
1500 11th Street
Sacramento, CA 95814

May 30, 2001

Mr. Jennings:

I want to express my appreciation to you and your staff for the excellent service I receive whenever I contact the Secretary of State. I often call and am assisted by Sandra Nugent, Harvey Tsuboi, Laurie Thibault and Paul Roberts. They are true assets to your office and make it very easy to obtain the information I need.

Thank you.

Sincerely,



Robert Manikowski

X



DEPARTMENT OF FISH AND GAME

Law Enforcement Division
20 Lower Ragsdale Dr. Suite 100
Monterey, CA 93940
<http://www.dfg.ca.gov>

January 26, 2012

Mr. James Fong
License and Revenue Branch
1740 N. Market Blvd.
Sacramento, CA 95834

Subject: Letter of Appreciation for Mr. Paul Roberts

Dear Mr. Fong,

This letter is written to draw attention to one of your staff and in recognition of the excellent contributions of Paul Roberts, who has presented the License and Revenue Branch with a positive image.

On December 12, 2011 I was contacted by the Contra Costa County District Attorneys office regarding a trapping case I had filed. The deputy DA needed a Department certified letter stating that a trapping license had not been issued to the suspect. I contacted Mr. Roberts who was able to provide me with the required document within hours. This excellent level of service continued when additional information was needed about the trapper's boss. The timeliness of service was outstanding, especially since the DA needed the paperwork prior to his holiday vacation.

I have been a warden for 22 years and this has been one of the best experiences I have had with an employee from another division. His dedication and willingness to assist the Law Enforcement Division in a criminal case is greatly appreciated. We're certainly lucky to have someone with Mr. Roberts's talent and dedication as part of our organization. Congratulations on his excellent performance and thank you.

Regards,

Nicole Kozicki
Fish and Game Warden #343
North Coast District

cc: Paul Roberts, Supervising Program Technician III
Charlton Bonham, Director



OFFICE OF THE DIRECTOR
Governor's Office of Emergency Services
2800 Meadowview Road
Sacramento, California 95832
916-262-1816 Fax 916-262-1677



Nov. 21, 1994

Paul Dale Roberts:

On behalf of the Governor's Office of Emergency Services, I would like to offer my thanks and appreciation to you for responding to our call for volunteers.

The scope of the Northridge earthquake presented us with some unique challenges. Communities throughout the southern region simultaneously experienced significant damage, even though many were several miles away from the epicenter. The challenge to the emergency management community was to provide disaster relief and assistance immediately. I believe your volunteer effort helped us to meet this challenge successfully.

From agency-to-agency and jurisdiction-to-jurisdiction, the assistance began immediately and continues to this day. I know many of you were personally affected by the quake. I appreciate the sacrifice made by your families as well as your agencies during this assignment.

The spirit of your volunteerism makes me proud to be a fellow state employee. Your support and commitment to assist others in a time of need will always be associated with the real success of this unfortunate event.

My personal best wishes and, again, thank you.

A handwritten signature in black ink, appearing to read "Richard Andrews".

RICHARD ANDREWS, Ph.D.
Director



DEPARTMENT OF THE ARMY
HEADQUARTERS, 501ST MILITARY INTELLIGENCE GROUP
APO SAN FRANCISCO 96301

PAUL DALE ROBERTS
565-94-8441

13.

IAGPK-H

18 Sep 80

SUBJECT: Letter of Commendation

THRU: Commander
Headquarter, Headquarters Co.
501st MI Group

TO: SP4 Paul Roberts
565-94-8441
HHC, 501st MI Gp
APO SF 96301

1. It is with great pleasure that I congratulate you for attaining the 200 mile award in the Run for Your Life Program. The fact that you have attained this award reflects highly on your excellent physical condition.
2. Since military regulations concerning physical standards place the responsibility for maintaining physical fitness solely on the individual, I feel that your personal, voluntary efforts in attaining this goal indicate that you have met your responsibilities to the fullest.
3. Your achievements in the Run for Your Life Program are commendable and will serve as a standing example for other 501st MI Group personnel who will enter the program after you.
4. A copy of this correspondence will be placed in your official 201 file.

Holland S. Flahavan

HOLLAND S. FLA HAVHAN
2LT, MI
Executive Officer

CF: 201 File

X



STATE OF CALIFORNIA
HEALTH AND WELFARE AGENCY
DEPARTMENT OF SOCIAL SERVICES

DISASTER RESPONSE TEAM



Certificate of Appreciation for

your service in the field operations of the Disaster
Response Team which assisted the victims of the

Northridge/San Fernando Valley Earthquake

of
January 17, 1994

Paul Dale Roberts

Sandra R. Smoley
SANDRA R. SMOLEY, R.N., Secretary
Health and Welfare Agency

Eloise Anderson
ELOISE ANDERSON, Director
California Department of Social Services

DEPARTMENT OF HEALTH SERVICES

714/744 P STREET

P.O. BOX 942732

SACRAMENTO, CA 94234-7320



May 6, 1994

Dear Mr. Roberts:

Among the numerous programs conducted by the Radiologic Health Branch, the Mammography Protection Program is of extreme importance to the health of women. Mammograms that are of nondiagnostic quality can result in extreme health problems to an unsuspecting public. Recently you participated in a divisionwide effort to notify over 4,000 women located in Southern California who had nondiagnostic mammograms conducted by National Breast Centers Inc.

The Department received over 4,000 patient records in 24 boxes. Your outstanding assistance resulted in the prompt notification of several thousand patients and the return of their original medical records. The numerous hours of overtime you and other staff put into this project is greatly appreciated. The new Director, Kim Belshe, specifically identified this action as an outstanding accomplishment when a project report was presented to her.

Your superb performance has resulted in many women being able to obtain their old x-rays so that the patient could determine their future course of medical action. I want to personally commend you on your contributions to the success in this patient notification action.

A copy of this letter will be placed in your personnel record in order to document your outstanding performance.

Sincerely,

Larry Barrett, D.V.M., M.S.
Acting Chief
Division of Food, Drug, and
Radiation Safety

*Without your help
this could not have
been done
Dan Cinger*

Certificate of Achievement

O Presented to **S**
CALIFORNIA

Paul Roberts

For the Successful Completion of
Community Outreach Field Work Training

*California Office of
Emergency Services*

Date 10-8-95

Signature Nancy Wood

Department of the Army



Certificate of Training

This is to certify that

PRIVATE PAUL D ROBERTS
565-94-8441

has successfully completed

EQUIPMENT MAINTENANCE CLERK'S COURSE
MOS 71T20

Given at

ADMINISTRATION SCHOOL
4TH AIR BRIGADE (CS)
FORT JACKSON, SOUTH CAROLINA 29207

23 NOVEMBER 1973

Robert L Vick
ROBERT L VICK
CW3, USA
Director



BRUCE McPHERSON | SECRETARY OF STATE | STATE OF CALIFORNIA

EXECUTIVE OFFICE | 1500 11th Street, Sacramento, CA, 95814 tel 916.653.7244 fax 916.653.4620 www.ss.ca.gov

December 18, 2006

Paul Dale Roberts
Political Reform Division
Secretary of State
1500 11th Street
Sacramento, CA 95814

Dear Paul:

Thank you most sincerely for participating in the Election Observation Program in the 2006 election cycle. Whether you participated in the June Primary Election, the November General Election, or both, your efforts helped county election officers and the Secretary of State's Elections Division make meaningful improvements to the elections process in the State of California.

Following the June Primary, your observations were verbally shared with the counties you had visited. They used this information to make important changes in their poll worker training and voter education programs and in the elections process in their respective counties. Some of your observations and recommendations led to improvements at both the state and county levels, and enhancements by vendors to voting equipment.

The most notable change related to the VVPAT printers. Those of you observing in November reported far fewer paper jams and printer failures than the observers had reported in June. Another noticeable change related to use and availability of signs. There were fewer issues of missing or non-visible signs at polling places in many counties that had experienced issues in June. Voters also benefited. As a result of increased voter education efforts in the counties and by our Office, fewer voters using electronic equipment were asking for VVPAT "receipts."

As reports of electronic voting fiascos came in from other states in November, voters in California expressed concern about reliability and security of the equipment and the protections in place to preserve the integrity of the election. Knowing that the Secretary of State would deploy observers to the polls was reassuring to both voters and candidates. The results of your observations will be shared with the counties, again improving election procedures and ensuring the sanctity of the vote, essential to a democracy. Most importantly, overall confidence in California's electoral process remains high.

And for those of you who participated in both June and November, we are especially grateful. Thank you all for participating in this important program.

Caren Daniels-Meade
Chief, Elections Division

Kaye Kaufman
Project Management Office



KEVIN SHELLEY
Secretary of State
STATE OF CALIFORNIA



KEVIN SHELLEY
Secretary of State
1500 11th Street
P.O. Box 944260
Sacramento, California 94244-2600

Paul Dale Roberts
c/o Political Reform

November 18, 2004

Paul Dale Roberts
c/o Political Reform

Dear Paul Dale,

Thank you for all your hard work on the 2004 Presidential Election. Your efforts are greatly appreciated and contributed directly to the successful operations of election night.

Sincerely,

Kevin

KEVIN SHELLEY
Secretary of State



SECRETARY OF STATE
KEVIN SHELLEY
STATE OF CALIFORNIA

November 8, 2004

TO: Paul Roberts

FROM:

A handwritten signature in black ink, appearing to read "Michael Wagaman", written over a horizontal line.

MICHAEL WAGAMAN
Elections Analyst
Office of the Secretary of State

RE: Parallel Monitoring Program

Thank you for your participation in the Parallel Monitoring Program. The Program was a great success and this was due in large part to your help.

I also want to thank you for the respect you showed the county elections officials during the Program. Everyone reported that you were very courteous and polite. Your behavior reflected well on the Secretary of State's office.

Again, thank you for helping making the Parallel Monitoring Program a success. You helped us take an important step towards assuring voters that their ballots were accurately counted.

x



SECRETARY OF STATE
KEVIN SHELLEY
STATE OF CALIFORNIA

March 16, 2004

TO: Paul Roberts

FROM:

John Mott-Smith
JOHN MOTT-SMITH
Chief, Elections Division
Office of the Secretary of State

RE: Parallel Monitoring Program

I want to thank you for your participation in the Parallel Monitoring Program. The program was a great success, and this was due in large part to your help. This was the very first time a program like this was implemented anywhere in the country, and, as with all programs when they first get started, there is a higher probability for error than after the bugs are worked out and the program becomes routine. Thanks to you, the first time out of the box was perfect!

I also want to thank you for the respect you showed the county elections officials during the program. Everyone reported that you were very courteous and polite. Your behavior reflected very well on the Secretary of State's office.

Again, thank you for helping making the Parallel Monitoring Program a success. You helped us take an important step towards assuring voters that their ballots were accurately counted.



BOB JENNINGS
Undersecretary

6/6/01

PAUL -

WHEN WE RECEIVE LETTERS SUCH AS
THE ONE ATTACHED TO THIS NOTE,
IT MAKES OUR DAY !!

THANK YOU FOR YOUR ENTHUSIASM,
DEDICATION AND THE COURTEOUS
SERVICE YOU PROVIDE OUR CLIENTS
EVERY DAY ... DAY IN AND DAY OUT.

A COPY OF THE LETTER IS BEING
INCLUDED IN YOUR PERSONNEL FILE
AND ALSO DISPLAYED IN THE CASE
ON THE 2ND FLOOR.

AGAIN, PAUL, THANK YOU FOR YOUR
GOOD WORK.

Bob

Office of the Secretary of State
(916) 653-7244
bjennings@ss.ca.gov

X



BRUCE McPHERSON | SECRETARY OF STATE | STATE OF CALIFORNIA

OFFICE OF VOTING SYSTEMS TECHNOLOGY ASSESSMENT

1500 11th Street | Sacramento, CA, 95814 | tel 916.653.7244 | www.ss.ca.gov

February 28, 2006

Paul Roberts
1500 11th Street
Sacramento, CA 95814

Dear Paul:

Thank very much for volunteering your time and effort last week during the Hart volume testing in Orange County. Your contribution in testing was invaluable to meeting the needs of the office and the voters of California. Your hard work is truly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bruce McDannold', with a long horizontal line extending to the right.

Bruce McDannold
Interim Director
Office of Voting Systems
Technology Assessment

Department of Personnel Administration



State
Training Center
Certificate of Professional
Development

Paul Dale Roberts

Has Successfully Completed
FRANKLIN TIME MANAGEMENT

Kevin Wooden
Kevin Wooden, Instructor

Nora Cheek
Nora Cheek, Manager

February 15, 1996

X

COMPUTER TRAINING CERTIFICATE OF ACHIEVEMENT

This document certifies that

PAUL ROBERTS

*has successfully completed an intensive, hands-on,
training course in*

Intermediate Word for Windows 6.0

*This course was conducted by Computer Utilization, Inc.
of Sacramento, California*

July 18, 1996

Date

7 Hours of Instruction

Michael Blum
Instructor for Computer Utilization





DEPARTMENT OF THE ARMY CERTIFICATE OF TRAINING

This is to certify that

SERGEANT PAUL D. ROBERTS, 565-94-8441

has successfully completed

INSTRUCTOR TRAINING COURSE #22-81

Given at Fort Knox, Kentucky

15 June 1981-26 June 1981

LYNDA J. SILVER

Chief

Staff & Faculty Training Division

Lynda J. Silver

★ U. S. Government Printing Office: 1979-291-500/5290

X

[Signature]
Major General, US Army
Commanding General

[Signature]
Brigadier General, US Army
Deputy Commanding General

Given at Fort Knox, Kentucky, this 26th day of June, 1981
Appropriate notation of such accomplishment has been entered on his record.

CERTIFICATE OF COMPLETION

In testimony whereof, and by authority vested in us, We do confer upon him this

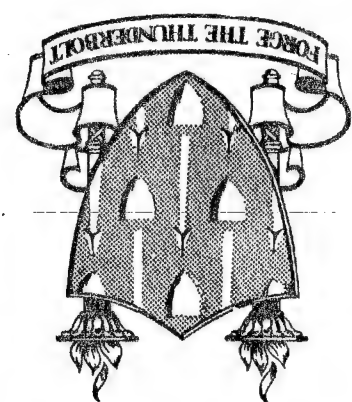
15 June 1981 to 26 June 1981

INSTRUCTOR TRAINING COURSE #22-81

has diligently pursued and successfully completed the

SERGEANT PAUL D. ROBERTS

This is to certify that



Chief United States Army
Armory Quarter And The Knox

Paul Dale Roberts
565-94-8441
9.

DEPARTMENT OF THE ARMY
Headquarters Fort Huachuca
Fort Huachuca Arizona 85613

ORDERS 77-28

17 April 1980

SOUKUP, JAMES E. 126-48-3941 SP4 Co D 2d Sch Bn HQ Sch Bde USAICS (WIE81R X)
Ft Huachuca AZ 85613 (80-CE-004) Pers con no: ZBN/1490 PEBD: 21 Mar 79

ROBERTS, PAUL D. 565-94-8441 PFC Co D 2d Sch Bn HQ Sch Bde USAICS (WIE81R X)
Ft Huachuca AZ 85613 (80-CE-004) Pers con no: ZBN/1489 PEBD: NA

You will proceed on permanent change of station as indicated. Information concerning your port call will be provided separately.

Assigned to: Headquarters & Headquarters 501st Military Intelligence Group
(WH6AAA A) APO San Francisco 96358 (Korea)

Reporting date: In accordance with port call instructions

Additional instructions: (a) You are authorized shipment of 500 pounds of unaccompanied baggage at Government expense.

(b) You are required to report to the Family Housing/Housing Referral Office serving your new duty station before you make housing arrangements for renting, leasing, or purchasing any off-post housing.

(c) If you plan to ship personal property at Government expense, contact your local transportation officer upon receipt of these orders to arrange for the shipment. If you ship personal property at Government expense, contact the transportation office of your duty station immediately after arrival to arrange for delivery.

(d) You are authorized 100 pounds of air baggage.

(e) Service members have an enlistment commitment for assignment to the 501st MI Group, USA Korea.

FOR ARMY USE:

Auth: ACT Cycle 1 dtd 7 Jan 80

Ultimate asg: NA

Asgd to mgt dsq: 96B10

Pers con no: See SNL

MDC: 1LEO

CIC: 201A63

PEBD: See SNL

Format: 414

Control specialty: NA

PMOS/PSSI: 96B10

Enl/REENLB indic: NA

PPD: NA

Aval date: 12 May 1980

Proj specialty: NA

FOR THE COMMANDER:

DISTRIBUTION:

25-Ea Indiv c/o Stu Pers

5-Stu Pers (1-Mgt) (2-MPRJ)

1-Cdr Co D USAICS

1-2d Sch Bn PAC USAICS

2-Cdr HH 501st MI Gp APO SF 96358

2-Postal Officer HH 501st MI Gp APO SF 96358

4-CCH-IOD-TPCO

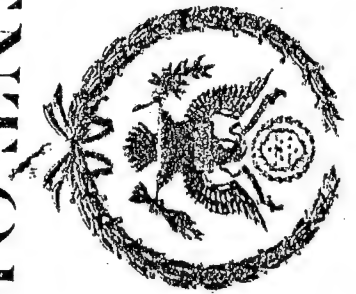

R. R. MEHAFFEY

CW4, USA

Assistant Adjutant

X

PAUL Dale Roberts
565-94-8441 11.



DEPARTMENT OF THE ARMY
CERTIFICATE OF ACHIEVEMENT
AWARDED TO

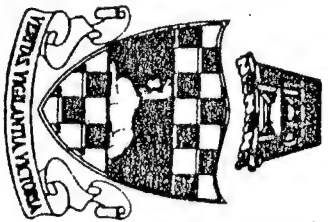
SPECIALIST FOUR PAUL DALE ROBERTS, 565-94-8441

FOR MERITORIOUS SERVICE WHILE ASSIGNED TO THE PHOTOGRAPHIC INTERPRETATION CENTER-KOREA DURING THE PERIOD FROM 15 APRIL 1980 TO 30 APRIL 1981. BEING SOLELY RESPONSIBLE FOR THE UPDATING OF THE CENTERS INTELLIGENCE FOLDERS, YOUR CONTRIBUTIONS HAVE DONE MUCH TO IMPROVE THE TIMELY REPORTING OF INTELLIGENCE TO THE COMBINED ROK/US MILITARY FORCES. YOUR ATTENTION TO DETAIL, POSITIVE AND CHEERFUL MANNER THAT YOU APPLY TO ALL OF YOUR DUTIES IS AN INSPIRATION FOR YOUR PEERS TO FOLLOW. YOUR HIGH QUALITY CALIBER OF WORK UNDER CONSTANTLY CHANGING PRIORITIES IS GREATLY APPRECIATED BY THIS COMMAND.

Peter K. Maughan
PETER K. MAUGHAN, Lt Colonel, USAF
Chief, Photographic Interpretation
Center-Korea

Ronnie C. Rice
RONNIE C. RICE, Colonel, USAF
Deputy Chief of Staff for
Intelligence Production

The Golden Sphinx - Since ancient times, the Sphinx has been a symbol of silence and wisdom for mankind. From these characteristics, legends grew.



One of the most famous of these legends concerned the Sphinx of Thebes, who guarded her secret for many years until Oedipus at last discovered it.

U.S. Army Intelligence Center and Schools

This is to certify that

PRIVATE PAUL D. ROBERTS, 565-94-8441

Has Successfully Completed The Prescribed Course of Instruction For The

INTELLIGENCE ANALYST 243-96810

In testimony whereof And By Authority Of The Department Of The Army, We Confer This



Given At FORT HUACHUCA, ARIZONA this 19th day of FEBRUARY 1980

CHIEF OF STAFF

COMMANDANT

X

PAUL D. ROBERTS
565-94-8441
15



PAUL DALE ROBERTS
565-94-8441
HEADQUARTERS, UNITED STATES FORCES, KOREA
APO SAN FRANCISCO 96301

5.

CFBJ-IP-PK

27 April 1981

SUBJECT: Letter of Appreciation

Specialist Four Paul D. Roberts
565-94-8441
Photographic Interpretation Center-Korea (PIC-K)
Intelligence Production Division, ACoFS J-2
United States Forces, Korea
APO San Francisco 96301

1. I am pleased to note the foregoing praise for your super assistance to the ongoing I&W study of North Korean forces. While I realize this is just one example of your many accomplishments while assigned to the Photographic Interpretation Center-Korea, you are nonetheless commended for your thorough attention to detail, positive and cheerful manner and the outstanding performance of all your duties.
2. In efforts such as this, your contributions have done much to improve the timely reporting of intelligence to the combined ROK/US military forces.
3. Your performance in this instance is especially satisfying in light of our ongoing efforts to broaden the usefulness of imagery in support of our I&W mission. Well done!

P. K. Maughan
PETER K. MAUGHAN

Lt Col, USAF

Chief, Photographic Interpretation
Center-Korea

X



HEADQUARTERS, UNITED STATES FORCES, KOREA
APO SAN FRANCISCO 96301

PAUL DALE ROBERTS
565-94-8441

12.

BJ-IP

23 April 1981

SUBJECT: Letter of Appreciation

Specialist Four Paul D. Roberts
565-94-8441
Photographic Interpretation Center-Korea (PIC-K)
Intelligence Production Division, ACoFS J-2
United States Forces, Korea
APO San Francisco 96301

1. It has been my distinct pleasure to have worked with you during the initial phase of a US national level intelligence study. Your assistance during this vital study phase was very much needed. The work you accomplished was well done.
2. It is my sincere hope that this experience and indeed all your past efforts while at PIC-K will aid you in your upcoming assignment at Ft. Knox, Kentucky.
3. Once again, thank you for a job well done and good luck in future assignments.

Thomas W. Nissalke
THOMAS W. NISSALKE
CPT, USA

X

CENTRAL INVESTIGATION AND SECURITY (PRIVATE INVESTIGATORS)

Paul Dale Roberts

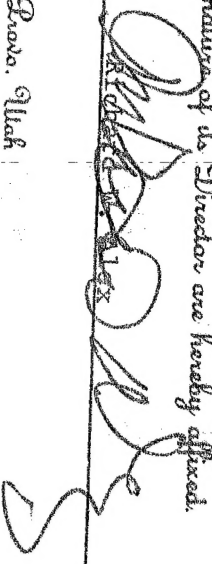
has successfully completed the Investigation Training Series and has accomplished all
of the examinations required in the study of the practical and technical areas of
Private Investigation to be awarded this

DIPLOMA

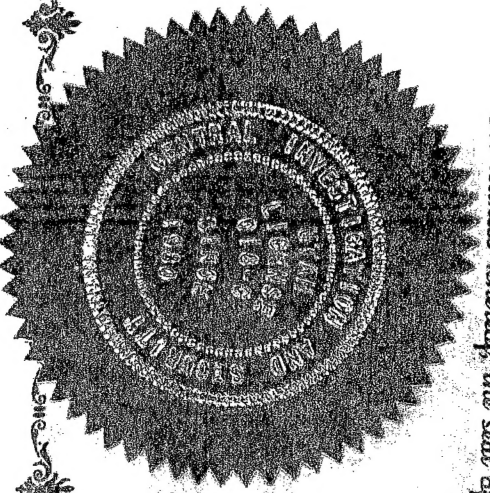
as a symbol of Accomplishment and Achievement in the study of Private Investigation.

In witness whereof, the seal of the Company and the signature of its Director are hereby affixed.

Director



Given at Grand Bluff
on the 30th day of August, 1983



PAUL DALE ROBERTS
565-94-8441



CERTIFICATE OF MERIT

Awarded to

Paul Dale Roberts

For extraordinary service in support of
response and recovery operations.

January 17, 1994

Northridge Earthquake

Pete Wilson, Governor
State of California

Richard Andrews, Ph.D., Director
Governor's Office of Emergency Services



x

JOINT CHIEFS OF STAFF
Republic of Korea
Office of the API Division, Intelligence Bureau
Seoul, Korea

PAUL DALE ROBERTS
565-94-8441

16.

15 April 1981

SUBJECT: Letter of Appreciation

Specialist Four Paul D. Roberts
565-94-8441
HHC, 501st Military Intelligence Group
APO San Francisco 96301

Dear Specialist Roberts:

It is with great pleasure that I express my sincere appreciation for your outstanding and meritorious contribution to the successful accomplishment and development of intelligence affairs of the Joint Chiefs of Staff, Republic of Korea during your assignment as Intelligence Analyst, Photographic Interpretation Center-Korea, Office of the Assistant Chief of Staff, J2, Headquarters, United States Forces Korea/United Nations Command/Eighth United States Army from 6 May 1980 to 30 April 1981.

Your sincere and cooperative attitude has greatly promoted mutual understanding and friendship between our two countries and reflects great credit upon yourself and the United States Army.

In recognition of your brilliant achievement, I present this Letter of Appreciation to you.

LEE, TONG SOK
Colonel, ROK Air Force
Chief

X

PAUL DELE ROBERTS
565-94-8441

14.

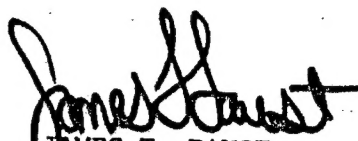
IAGPK-H (18 Sep 80) 1st INd
SUBJECT: Letter of Commendation

24 Sep 80

FROM: Headquarters and Headquarters Company, 501st Military Intelligence
Group APO San Francisco 96301

TO: SP4 Paul Roberts, 565-94-8441, HHC 501st Military Intelligence Group
APO San Francisco 96301

1. It is a pleasure to forward this Letter of Commendation to you.
2. The fact that you earned this award is proof of your dedication to duty and desire to make yourself a more well-rounded soldier. In a time where command emphasis must be placed on weight control programs and remedial physical training, it is truly a pleasure to recognize the efforts of a fine soldier such as yourself.
3. Keep up the good work.


JAMES T. FAUST
CPT., MI
Commanding

X